



## **ceiA3 CALL FOR POSTDOCTORAL APPLICATIONS**

### **“Attracting Talent to the Agri-food Sector”**

The Agri-food Campus of International Excellence (ceiA3), formed by the Universities of Almeria (UAL), Cadiz (UCA, Cordoba (UCO), Huelva (UHU) and Jaen (UJA) -located in Andalusia (Spain)-, seeks to modernize and internationalize these institutions in order to position them at the highest level of excellence.

According to its international character, the ceiA3 promotes the attraction of talent at postdoctoral level from all countries, as well as the return and retain of highly-qualified young spanish Doctors trained in prestigious institutions abroad.

Therefore, the ceiA3 publishes the present call for postdoctoral applications for attracting talent to the Andalusian Agri-food sector.

#### **1. Purpose of the call:**

1.1. ceiA3 will offer **5 postdoctoral contracts for teaching or research staff in the Agri-food field** who have worked within a training or research institution abroad for a minimum of three years.

1.2. Each award will underwrite partially the costs of travel and maintenance for 6 to 12 month-visits for teaching or research purposes at the ceiA3, University of Cordoba (Spain).

1.3. Visits will be carried out between the 1<sup>st</sup> of December 2012 and the 30<sup>th</sup> of November 2013, and will have a minimum duration of 6 months. Details of the teaching or research plan and time schedule for the visit will be agreed upon with the prospective host Department in advance, and will be presented with the application form.

#### **2. Eligibility:**

To be eligible for a postdoctoral contract, applicants must:

- be highly qualified teaching or research staff having obtained a PhD in the past five years,
- be dedicated to research or teaching in the field of agrifood,
- have worked or being trained for a minimum of three years within a higher education institution or research center abroad.

#### **3. Incompatibilities:**

Contracts signed under this call cannot be held at the same time as any other grants or funding, of whatever entity, awarded by the ceiA3 Universities for the same purpose and time.

#### **4. Value of the award:**

4.1. The present call has been financed by the Ministry of Education (*Ministerio de Educación, Cultura y Deporte*) in the framework of the CEI Programme, 2010, 2<sup>nd</sup> phase, in particular charged against action no. 2.4 “*Captación del conocimiento: Actuaciones encaminadas a la captación internacional de investigadores de excelencia, tanto a nivel postdoctoral como predoctoral*”.





4.2. The maximum budget for this call is € 200,000.

4.3. The postdoctoral contract is worth € 2,000 gross per month, with a maximum financing of 12 months.

Additional benefits:

- lump sum of a maximum of € 1,000 for travel expenses, if the costs are not borne by a third party,
- possibility of a three-month spanish language and culture course at the University of Cordoba language service (*UCOIdiomas*),
- family allowances up to € 300 per month for visits by family members lasting at least three months.

## 5. Application process:

5.1. Applications must be received between the 11<sup>th</sup> and 31<sup>st</sup> of October, 2012.

5.2. The application and attached documents must be addressed to:

Vicerrectorado de Internacionalización y Cooperación  
Universidad de Córdoba - Rectorado  
Avda. Medina Azahara, 5  
E-14071 Córdoba

and they can either: be sent by certified mail at the above address, be presented at the General Registry of any of the ceiA3 universities, or be sent per e-mail to [internacional@ceia3.es](mailto:internacional@ceia3.es).

The ceiA3 will confirm receipt of the application by e-mail.

5.3. Documents to be submitted:

- Application form (Annex 1).
- Applicant's identification document.
- Copy of the applicant's academic record (Degree and PhD).
- Letter of acceptance from the prospective host Department.

## 6. Selection criteria:

Contracts will be awarded to those candidates considered to be the most outstanding on the basis of their academic performance, according to the following criteria:

- A) Academic record: undergraduate and graduate studies.
- B) Research: Publications and congresses' communications (the applicant's contribution and quality of the workpiece will be valued), participation in research projects, internships or training activities, and any other scientific or academic qualifications.
- C) Quality and interest for the ceiA3 of the proposed teaching or research plan.

## 7. Selection procedure:

7.1. Applications will be assessed by a selection committee comprising ceiA3 members on the basis of the above-mentioned criteria. The committee will draw up a list of selected candidates, who will be informed by e-mail in the 20 days immediately following the selection meeting.





Claims or questions from rejected applicants may be forwarded to the committee on the three days following the former deadline.

7.2. Thereafter, the ceiA3 Internationalization Coordinator will definitely resolve on the list of candidates who may be awarded a postdoctoral contract under this call.

## **8. Acceptance of the contract and payments:**

8.1. Selected candidates must sign the document of acceptance (Annex 2) addressed to the ceiA3 Internationalization Coordinator within 7 days following the publication of the list of selected candidates.

8.2. Payments will be made by transfer on the account number given by the beneficiary as follows:

- a) Monthly salary payment at the end of every month of stay.
- b) Payment of travel expenses and family allowances after presentation of the relevant supporting documents to the ceiA3:
  - Certificate of stay issued by the host Department.
  - Summary of the teaching or research work carried out by the beneficiary during the visit.
  - Original boarding cards and invoice for the travel costs incurred by the beneficiary -and, if applicable, his/her marital partner and/or children-, from the place of origin to Cordoba (Spain).

In case the supporting documentation is not received, the ceiA3 may ask the beneficiary for the reimbursement of payments made in advance.

## **9. Rights and responsibilities:**

Candidates who are awarded a postdoctoral contract under this call must fulfill the following responsibilities:

- a) To start the teaching or research period according to the agreed time schedule.
- b) To fix his/her residence in Cordoba (Spain) or surroundings during the period of stay.
- c) To carry out with full-time commitment the work planned with the host Department, and according to the rules governing the relevant Faculty or School.
- d) To be subject to the monitoring of his/her stay by the ceiA3.
- e) To submit the required documents within the deadlines.
- f) To inform of his/her: acceptance or rejection of the contract, arrival in Cordoba, start and end of the stay.
- g) To produce a work plan with the prospective host Department in advance, according to the customary procedures of his/her origin institution and in agreement with the academic coordinator at the hosting institution.
- h) To ensure to have an appropriate travel and medical insurance.
- i) To respect the national rules on stay of foreigners according to his/her nationality, and to follow the relevant sanitary recommendations.
- j) To reimburse, total or partially, the amount received in case of failure to comply with his/her responsibilities under this call and the relevant contract.





**10. Legal specifications:**

- 10.1. The postdoctoral contracts will be awarded on a competitive basis and they are subject to current tax legislation.
- 10.2. All publications related to this call, including the list of selected candidates, will be found at the following link: <http://www.ceia3.es/en/internacional/movilidad>.
- 10.3. The ceiA3 Council of Rectors will be competent for resolving all questions related to this call.
- 10.4. The submission of an application involves the express acceptance of the terms of this call.

Cordoba, 10<sup>th</sup> October, 2012

